



Occupational Health and Safety Policy

Obligations

Grange Resources is firmly committed to a policy enabling all work activities to be carried out safely, and with all possible measures taken to minimise the risks to health, safety and welfare of workers, contractors, authorised visitors, and anyone else who may be affected by our operations to as low as reasonably possible.

We are committed to ensuring we comply with the Work Health and Safety Act and Regulations 2012, the Mines Work Health and Safety (Supplementary Requirements) Act and Regulations 2012 and applicable Codes of Practice and Australian Standards as far as possible.

Responsibilities

Management

Will provide and maintain as far as possible:

- ◆ A safe working environment
- ◆ Safe systems of work
- ◆ Plant and substances in safe condition
- ◆ Facilities for the welfare of workers
- ◆ Information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health
- ◆ A commitment to consult and co-operate with workers in all matters relating to health and safety in the workplace

Workers

Each worker has an obligation to:

- ◆ Comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment
- ◆ Take reasonable care of the health and safety of themselves and others
- ◆ Wear personal protective equipment and clothing where necessary
- ◆ Comply with any direction given by management for health and safety
- ◆ Not misuse or interfere with anything provided for health and safety
- ◆ Report all accidents and incidents on the job immediately, no matter how trivial
- ◆ Report all known or observed hazards to their supervisor or manager.

Application of this policy

We seek the co-operation of all workers, customers and other persons. We encourage suggestions for realising our health and safety objectives to create a safe working environment with a zero accident rate. This policy applies to all business operations and functions, including those situations where workers are required to work off-site.

Accountability

All stakeholders will be held accountable under this policy and may be subject to disciplinary action for breaches of policy.

Honglin Zhao
Chief Executive Officer – Grange Resources Limited
June 2016

Ben Maynard
General Manager Operations – Grange Resources Tasmania
June 2016